

*Franklin
Church of Christ
Ministries Booklet*



Ephesians 2:10

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.

Updated – October 20, 2023

FAMILY LIFE

Overseeing Elder – Jerry Jernigan

Ministries:

Care Group Program

DASH – Mid-Life (35-59)

Young Families / College Age / Singles (18-34)

Young @ Heart – Abundant Living (60+)

Youth/Children Ministry

SPIRITUAL LIFE

Overseeing Elder – Frank Cardwell

Ministries:

Dawson Properties

Education

Men's Ministry

Worship

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COMMUNITY LIFE

Overseeing Elder – Joe Batson

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Benevolence

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CHURCH LIFE

Overseeing Elder – Mike Harris

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Audio / Visual

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Franklin Church of Christ Trustees: Buddy Morgan

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FAMILY LIFE MINISTRIES – Jerry Jernigan (Elder)

CARE GROUP PROGRAM

Minister: Steven Kirby

Team Leader (Care Groups): Dennis & Angela Vaughn

Team Members:

Care Group #1 – Scott & Donna Pedigo, Kelly & Michelle Harding, Laura Cook / Laura Caudill,
Nell Jordan

Care Group #2 – Jackie Morgan & Kay Postins, Jerry & Barbara Wims, Steven & Nisha Kirby,
Mike & Sandra Hurt

Care Group #3 – Dale & Karen Byrum, Kevin & Suzanne Hammer, Shirley Williams,

Care Group #4 – Scott & Cindy Cook and Jim & Tresa Cummings, Mike & Sandy Gregory,
David & Betty Jane Pedigo

Ministry Objectives

- To provide love and support to the church family who are struggling with any life challenges that may arise.

Ministry Goals

- Care Group leaders for each quarter should coordinate/communicate with one another for their obligated assignment.
- Care Group leaders should also keep the Care Group Coordinator and Church Staff aware of any needs of church members.

Ministry Plan of Action

- To lead by serving and example, thus inspiring initiative and growth.
- To support and coordinate programs that involve the membership in service, reach-out and fellowship. (Funeral meals, Meal Train meals, etc.)
- To help look after the needs of the members of their Care Group by calling, texting, visiting, and checking on them on a regular basis.
- To help arrange meals for any needs of members in their Care Group (sickness, family loss, new birth, etc.)

DASH – Mid-Life Living (ages 35-59)

Minister: Steven Kirby

Team Leaders: Jimmy & Brenda Parker

Team Members: Scotty & Cindy Cook, Scott & Donna Pedigo

Ministry Objectives:

- To develop a vibrant ministry involving fellowship and service for our members in the mid-life age group (ages 35-59).

Ministry Goals:

- To plan fellowship gatherings and provide an atmosphere of fun and enjoyment.
 - Game Nights
 - Once a quarter trips to different locations (tourist locations, eating establishments, or other fun trips)
 - Oversee and plan the sweethearts' banquet to be held in February.

Ministry Plan of Action:

- Have frequent meetings to discuss upcoming events and plans.
- Develop communication between the ministry team and ministers to make sure all areas of the program are being looked after.
- Develop clear communication with the members that fall within this ministry and make sure they are well-informed of all activities.

YOUNG FAMILIES / COLLEGE AGED / SINGLES

Minister: Eli Hurt

Team Leader: Travis & Jenna Utley

Team Members (Young Families): Brett & Tori Krantz, Billy & Leslie McCarley
Keith & Sonya Petitt, Trai & Morgan Williams,

Young Families - Ministry Objectives:

- To build a young family program that will give young families an opportunity to grow together and build relationships.

Young Families - Ministry Goals:

- To grow relationships among parents of young families.
- To provide activities for young parents and their children to do outside of Bible classes.
- To provide a class for young families on navigating parenting young Christians and make sure the curriculum is up-to-date and relevant for young families.
- To give encouragement to young families to get excited and passionate about church.

Young Families – Ministry Plan of Action:

- To provide quarterly activities for young families (example – VBS kickoff get together – breakfast with Santa).
- To start a young family’s class on Sunday mornings with curriculum approved by the elders.
- To provide activities for parents without children or opportunities for youth groups to help with watching children.

Team Members (College Age/Young Adults): Colton & Molly Hurt, Keith & Sonya Petitt,
Summer Petitt

College Age/Young Adult – Ministry Objectives

- To build a college age/young adult program that will give them a place to serve in the church.

College Age/Young Adult – Ministry Goals

- To provide things to do together as a group excluding youth members.
- To provide opportunities for them to know what to do at church in a time of transition from the youth group.
- To provide a Bible class opportunity for college age/young adult members with approved up-to-date and relevant Bible school materials under elders' approval.
- To provide support and encouragement while away from home.
- To retain graduating seniors and provide them with opportunities to grow as adult members. (i.e. – to know their roles in the church).
- To provide a mission trip a year or relationship building retreat.
- To provide cards/care packages/Pathfinder information for when they are away from home. Include activities, programs, and information about things happening and when they can help.

College Age/Young Adult – Ministry Plan of Action

- To provide graduating seniors and college age members with semi leadership roles (examples: junior counselors, VBS co-teachers, SONshine Street helpers, AV Room, Lord's Supper, Service Leaders, Chaperones with clear instructions).
- To provide care packages/cards/Pathfinder to go out monthly for college age adults.
- Eli to research curriculum for young adult class to be approved by the elders.
- A Christmas time get together with college/young adults.
- Exclude graduating seniors from promotion include them in the planning or youth activities as adult members – get them excited about their new role in church.

YOUNG @ HEART – Abundant Living (ages 60+)

Minister: Steven Kirby

Team Leaders: Stanley & Charlotte South

Team Members: Jerry & Barbara Wims, Bo & Lisa Brown

Ministry Objectives:

- To develop a vibrant ministry involving fellowship and service for our members ages 60+.

Ministry Goals:

- Have frequent meetings to discuss upcoming events and plans.
- Develop communication between the ministry team and ministers to make sure all areas of the program are being looked after.
- Develop clear communication with the members that fall within this ministry and make sure they are well-informed of all activities.

Ministry Plan of Action:

- To plan fellowship gatherings and provide an atmosphere of fun and enjoyment.
 - Game Nights
 - Once a month trips to different locations (tourist locations, eating establishments, or other fun trips)
 - Oversee and plan the annual banquet.
- To actively participate in looking after our shut-ins and other abundant living members in need.
 - Make frequent visits and/or phone calls.
 - Make sunshine baskets to deliver to those in need.
 - Provide meaningful encouragement to those not able to go places.

YOUTH/CHILDREN

Minister: Eli Hurt

Team Leaders: Keith & Sonya Pettit

Team Members: Steven & Nisha Kirby, Billy & Leslie McCarley,
Travis & Jenna Utley, Trai & Morgan Williams

Ministry Objectives:

- To provide our youth with a positive attitude in a Godly fashion.
- To bring our youth closer to God while spending time with their peers.
- To encourage parents to work closer with our youth and get involved.
- To be an influencer on our youth that they may want to be a devoted follower of Christ.

Ministry Goals:

- For our youth to be taught Jesus and be that influence in their community and schools.
- Communication with parents to get more clarity for what they want for their children.
- To present our children with opportunities to serve in their church.
- To provide a fun, safe atmosphere for activities.
- To provide opportunities for mission work and service projects.

Ministry Plan of Action:

- Develop a list or provide a signup sheet for parents to take a date on each month to take the children (Preschool-5th grade) on a youth activity.
- Provide activities and service projects throughout the year:
 - Cards (Valentine's, Christmas, etc.) for our sick and shut ins.
 - Easter Egg Hunt for preschool-5th grade.
 - Christmas parties (breakfast w/ Santa, etc.)
 - Mystery trip for FYG teens
 - Other trips/activities: travel to the zoo, educational field trips, vocational classes (i.e. – L2L Providers/Keepers), movie/drive-in night, bowling, skating, and game nights at church.
- Provide continued annual activities and encourage the youth of the church to invite their friends and family.
 - A.S.W., Challenge Youth Conference, Simpson County Youth Camp, VBS, Lads to Leaders, Bible Bowl, Fall Retreat

SPIRITUAL LIFE – Frank Cardwell (Elder)

DAWSON PROPERTIES

Minister: Steve McCarley

Team Leader: Jerry Wims

Team Members: Brian Gipson, Mike Gregory

Ministry Objectives:

- The Dawson Properties are a self-sustaining area which provides affordable housing for Seniors who are widowed or who need less worrisome retirement. The team is responsible for managing and maintaining the properties.

Ministry Goals:

- To keep rent very low to be affordable for a fixed income.
- To manage the bank accounting.
- To keep an active waiting list of those eligible for housing.

Ministry Plan of Action:

- To meet quarterly to review the needs of Dawson Properties.

EDUCATION

Minister: Steven Kirby/ Steve McCarley/ Eli Hurt

Team Leaders: Scotty & Cindy Cook

Team Members: Jim & Tresa Cummings, Megan DeVore, Brian & Tawnya Gipson, Amy Harrison, Sandra Hurt, Nisha Kirby, Jimmy Parker, Vicky Sexton, Barbara Wims

Areas of Education: Adults, Children (Toddlers-Preschool), Children (SONShine Street – 4 yrs.-5th Grade), Equipment Needs, Junior & Senior (FYG Teens), Library, Mother's Day Out, and Vacation Bible School

Ministry Objective:

- To teach the Word of God in a manner that all students may understand and rightly divide the word of truth while growing closer to God.

Ministry Goals:

- As part of our mission to glorify God every day, in every way, to everyone, like Christ; one of our faith goals is to strengthen our Education Ministry by emphasizing biblical knowledge, spiritual growth, and practical Christian living. In our efforts to live out this faith goal, every Sunday and Wednesday we will continually work to provide opportunities for all ages to engage in meaningful study of God's word.
- Organize departmental structure of the educational program and to secure department supervisors.
- Formulate qualifications for teachers, enlist, and train teachers.
 - Outline the purpose of everyone assigned to a classroom and establish their roles for teaching the assigned class.
- Secure well-rounded comprehensive Bible-based curriculum.
 - Make sure all materials needed for SONshine Street is available for teachers.

Ministry Plan of Action:

- Responsible for the upkeep and purchasing of audio/visual equipment for the classrooms and teachers.
- Organize regular Teacher's Meetings and develop teacher training sessions.
- Develop and maintain an education budget.
- Oversee all Bible classes on Sundays & Wednesdays, Vacation Bible School, the Mothers' Day Out program, church library, & teachers' resource/workroom.

MEN'S

Minister: Steven Kirby

Team Leader: David Pedigo

Team Members: Scotty Cook, Mike Hurt, Scott Pedigo, Kenny Perry, Dennis Vaughn

Ministry Objective:

- To make fathers better fathers, husbands better husbands, and men better servants for Him. To provide both fellowship and service opportunities, giving men of the congregation opportunities to interact and grow together.

Ministry Goals:

- To provide fun/fellowship activities for men of the congregation.
 - Quarterly trips to fun locations (i.e. – Top Golf, movies, Hot Rods game, etc.)
 - Annual Fantasy Football League / BBQ & Chili Cookoffs

- Annual Men's Golf Scramble or Trip
- Secret Brothers (secret gift/encouragement exchange)
- Men's Annual Tool Xchange (Christmas fellowship)
- Help with church events that encourage our youth to grow and mature.
 - Lads to Leaders Providers/Keeper Program
 - Specialty classes to help with life lessons for youth of the church.
- To provide spiritual events for men to encourage one another and give glory to God.
 - Men's Prayer Breakfast (quarterly on a Sunday morning)
 - Men's Retreat or Overnight Trip

Ministry Plan of Action:

- Meet with team members regularly to plan events and activities.
- Advertise events with church news and social media outlets.
- Encourage involvement from all men of all ages of the church by promotion and word of mouth.

WORSHIP

Ministers: Eli Hurt / Steven Kirby / Steve McCarley

Team Leader: Keith Petitt

Team Members: Bruce Akin, Ron Black, Craig Mann, Stanley & Charlotte South, Jerry Wims

Ministry Objectives:

- To worship acceptably and to encourage one another with God's love through worship.

Ministry Goals:

- To assign men who are willing to serve and provide a rotation to allow participation.
- To order supplies and prepare the Lord's Supper and maintain the trays used in the service.
- To assist in parking vehicles and other needs of any members (especially the elderly and those who are physically challenged) in any way possible.
- To provide training and fully utilize Welcome Center greeters.
- To have handouts and ready access of general information available.

Ministry Plan of Actions:

- To work closely with ministers in planning and organizing each worship service so that it is pleasing and acceptable to God thus meaningful to all present.
- To work closely with ministers to carefully plan each worship service and secure the adequate help needed in advance to eliminate last minute changes and disruptions.

WOMEN'S

Minister: Steven Kirby

Team Leaders: Cindy Cook & Angela Vaughn

Team Members: Sandy Gregory (Ambassadors), Betty Ruth Ditmore & Nell Jordan (Prayer Warriors/Ladies Bible Class), Charlotte South (office), Michelle Harding & Amy Harrison (showers), Jennifer Batson (Elders), Nisha Kirby (ministers), Sandra Hurt, Betty Jane Pedigo, Karen Byrum

Ministry Objectives:

- The Franklin Church of Christ Women's Ministry seeks to glorify God by leading women: 1) To continually grow in our relationship with God; 2) To enthusiastically pursue relationships with one another; and 3) To serve God through service to others.

Ministry Goals:

- To provide opportunities for young mothers to enrich their spiritual relationship with God and each other. (Mom's Ministry)
- To provide opportunities for women to enrich their spiritual relationship with God and each other by studying God's word. (Bible Study Ministry)
- To provide opportunities for young women to enrich their spiritual relationship with God and each other. (Girl's Ministry)
- To provide encouragement and nourishment to our Christian brothers and sisters that are sick and shut in. (Ambassadors / Meal Train)
- To provide an intimate and uplifting ministry built on the belief that prayer changes lives. (Prayer Warriors Ministry)
- To provide events to encourage fellowship, sharing, and learning God's word. (Special Events Ministry)
- To maintain the kitchen facilities at the Franklin Church of Christ. (Kitchen Ministry)
- To provide opportunities for Christian sisters of our congregation to have fellowship and share our faith together. (Soul Sisters Ministry)

Ministry Plan of Action:

- Meet with team members regularly to plan events and activities.
- Advertise events with church news and social media outlets.
- Encourage involvement from all women of all ages of the church by promotion and word of mouth.

COMMUNITY LIFE – Joe Batson (Elder)

BENEVOLENCE

Minister: Steven Kirby

Team Leader: Ron Black

Team Members: Kenny Perry, Stanley South

Ministry Objective:

- To glorify God by assisting the Franklin-Simpson community and members of our church family by providing financial assistance in their time of need.

Ministry Goals:

- **Local Requests** – Ron Black / Steven Kirby
 - To develop and maintain guidelines for assistance, along with methods for disbursement of assistance.
- **Good Samaritan** – Steven Kirby
 - Responsible for keeping up correspondence with the Good Samaritan Food Pantry of any needs.
- **Simpson County Food Bank** – Stanley South
 - Responsible for keeping up correspondence with the Harristown congregation of any needs.
- **Potter Children’s Home** – Kenny Perry
 - Contact person for the Franklin congregation is responsible for receiving monthly correspondence from Potter Home, condensing those reports for the Pathfinder, and maintaining contact.

Ministry Plan of Action:

- Review process to see if improvements can be made.
- Help individuals especially women and children in Simpson County.
- Keep “ear to the ground” for our and other local congregations.
- Get more folks involved.

INVOLVEMENT / LOCAL EVANGELISM

Ministers: Eli Hurt / Steven Kirby / Steve McCarley

Team Leader: Stanley South

Team Members: Scotty Cook, Keith Petitt, Jerry Wims

Ministry Objective:

- To facilitate growth and edification within the Lord's church by connecting members to ministries and other members (in-reach) so that church can in turn glorify God in the Franklin-Simpson community (out-reach).

Ministry Goals:

- To plan and implement involvement activities including visitation & encouragement, overall local evangelism efforts.
- To maintain contact / visit with non-attenders, sick, shut-in, and bereaved.
 - Notify elders and team members of the above listed, coordinate congregational help in visiting non-attenders, sick, shut-in, and bereaved, develop list of persons with needs, and develop teams of individuals that are gifted in visiting others.
- To plan, organize, & schedule activities to strengthen the bonds of the congregation.

Ministry Plan of Action:

- Meet with team members regularly to plan events and activities.
- Advertise events with church news and social media outlets.
- Encourage involvement from all men of all ages of the church by promotion and word of mouth.

MISSIONS

Minister: Steven Kirby

Team Leader: Jimmy Parker

Team Members: Scotty Cook, Scott Pedigo, Stanley South, Jerry Wims

Ministry Objective:

- To assist the Church in spreading the gospel through local, regional, and worldwide evangelism efforts.

Ministry Goals:

- To spread the gospel by planting and building strong congregations that have the potential to be self-supporting, self-governing, and self-replicating.
- To pursue mission works in which our Church can invest our hearts and minds towards by keeping a closer contact with them and their specific works.
- The mission committee believes many missions' works are admirable and worthy of support. However, there is simply no way to honor every deserving request made by our congregation.
- To adequately fund, lead, encourage and continually pray for all our mission efforts.

Ministry Plan of Action:

- To coordinate the Church's support of missionaries, reviews new requests for support, and makes recommendations regarding continued or additional support as needed.
- To develop and maintain an appropriate mission's budget for the current fiscal year.
- To have biyearly (or more if needed) meetings to discuss the mission interest of the church.
- To develop personal mission and evangelism opportunities for members of the congregation. These opportunities will be focused and centered around the existing missionaries that the congregation currently supports. These efforts may be in the form of outreach trips by a mission team from the congregation that travels to the location of the missionary to provide whatever assistance is needed. The assistance may also be in the form of work projects, bible studies, preaching, teaching classes, making contacts, etc.
- Area Team Leaders assigned to each mission point are responsible for maintaining contact with their missionary effort, receiving monthly reports from them, and keeping congregation informed of ways we can be of assistance.

Franklin Church of Christ – Mission Points

Foreign Mission Points

African Christian School

Eastern European Missions

Haiti Mission (Jeff White)

Latin American Missions (Enrique Rodriquez)

Open Door Ministry (Dale & Karen Byrum)

World Christian Broadcasting

Mission Area Team Leader(s)

Jimmy Parker

Jimmy Parker

Steven Kirby

Steven Kirby

Scott Pedigo

Stanley South

United States Mission Points:

C.R.E.W., Inc.

TN Prison Outreach Ministry

Harristown Church of Christ

Jackson, KY Church of Christ

WKU Church of Christ Student Center

Mission Area Team Leader(s)

Scotty Cook / Steve McCarley

Jerry Wims

Stanley South

Jimmy Parker

Dennis Vaughn

NEW MEMBERS AND VISITORS

Ministers: Eli Hurt / Steven Kirby / Steve McCarley

Team Leaders: Stanley & Charlotte South

Team Members: Jerry & Barbara Wims, Mike & Sandra Hurt, Scotty & Cindy Cook

Ministry Objectives:

- To greet and get to know each new member and/or visitor by instilling a positive first impression and to demonstrate the love of Christ in a practical way.

Ministry Goals:

- To show hospitality to newcomers and/or visitors and assist them in becoming involved with others at church.
- To interact with new members until they are safely established in FCC activities.
- To assign a member of the group with primary contact responsibility but who will be supported by others.
- To maintain social contact by telephone, visits, or other activities.
- To establish an FCC Introduction Class and/or New Converts Class.
 - A onetime class that meets once per quarter for new members or converts.
 - A setting where new members/converts can meet the Elders, Ministers, etc.
 - A class that describes the Church vision for the future and goals for the FCC
 - New members briefing on the various ministries at FCC and their objectives.
 - New converts class would be a basic course in the beliefs and worship practices of the New Testament Church.
 - Assist the new converts in identifying their God given talents.
- To collaborate closely with visitors that sign cards and make contact within one week by card, call, or visit.
 - Send cards to out-of-town guests.
 - Make visit in less than one week as requested.
 - Greet visitors as soon as possible by as many members as possible.
 - Involve as many members as possible.

Ministry Plan of Action:

- To welcome visitors and help new members by getting them connected to church activities and groups.
- To develop and deepen the spiritual life of those are converted by the Gospel message.
- To help the church grow both spiritually and numerically in number.

OUTDOOR MINISTRY

Minister: Steve McCarley

Team Leaders: Bo Brown & Billy McCarley

Team Members: Kolby Lane, Richard Ferguson, Kenny Holman, Trai Williams

Ministry Objective:

- To strengthen, support, and lift the body of Christ by encouraging spiritual growth in outdoor settings.

Ministry Goals:

- To provide activities like camping, fishing, frog gigging, hiking, hunting, kayaking, outdoor crafts, and a wild game supper.
- These activities will enhance the opportunity to build relationships for all ages.
- To use this ministry as a tool for evangelism in our community by...
 - Being an outreach to our community
 - Involving as many people as possible
 - Utilizing all available resources and promoting.

Ministry Plan of Action:

- To start an outdoor activity.
- To encourage families to participate in activities.
- To build an activities schedule and host a wild game supper to highlight the outdoor ministry program.

CHURCH LIFE – Mike Harris (Elder)

ADMINISTRATION / OFFICE STAFF

Team Leader: Steve McCarley

Team Members: Eli Hurt / Steven Kirby / Charlotte South

Ministry Objectives:

- As paid staff the team is responsible for execution of the day-to-day activities, plans, programs, and operation of the church in a manner which facilitates the health, growth, and well-being of the church.

Ministry Goals:

- To glorify God by helping people/church members live their best life. John 10:10 – “I have come that you may have life and have it to the full.”
- Guide God’s people to a better future preaching, teaching, and providing administrative support.
- Support elders, ministry leaders, and church members spiritual growth and maturity.
- Be a primary source of information and communication for the church and community.

Ministry Plan of Action:

- Plan and communicate activities of the church at least a quarter in advance.
- Hold weekly staff meetings to evaluate performance, priorities, and focus of the church and make changes as necessary.
- Reach out to ministry leaders at least monthly in support of their specific areas of work.
- Meet with elders routinely.

AUDIO/VISUAL MINISTRY

Minister: Steven Kirby

Team Leader: Craig Mann

Team Members: Scott Gipson, Wade Gipson, Gabe Hamilton, Travis Utley

Ministry Objectives:

- To provide management and maintenance of all equipment needs that help provide a positive worship experience to those in attendance at church or online.

Ministry Goals:

- Coordination of staffing of the AV Room for all worship services and special events.
- Help promote the proper sound environment that encourages worship.
- Help promote professionalism in sound and video imaging.
- Help promote proper training of all staff in all areas of the AV room and other equipment of the church.
- To engineer and maintain existing equipment for optimum performance.
- Assure that the recordings of all events (audio/visual) are properly stored and shared.
- To coordinate Facebook Live and other social media tools properly.
- Review of yearly budget to help with equipment needs of the AV ministry.

Ministry Plan of Action:

- Schedule quarterly meetings with all staff to review and maintain a healthy atmosphere.
- Schedule routine training sessions (when needed) to keep all team members up to date.
- Recruitment of others interested individuals to add to or replace current staff.
- Semi-annual inspections of all equipment to make sure all things are working properly.
- Yearly review/assessment of all equipment to maintain up-to-date needs.

BUILDINGS / GROUNDS / TRANSPORTATION

Minister: Steve McCarley

Team Leader: David Pedigo

Team Members (Building/Grounds): Bo Brown, Mike Gregory, Dean Herndon, Craig Mann,
Trai Williams

Team Members (Transportation): Scotty Cook, Dennis Vaughn

Ministry Objectives:

- To maintain the exterior and interior of the building and grounds to make them safe, healthy, and comfortable environment in which to worship and fellowship. To provide safe and dependable transportation, as needed, enabling people to draw closer to God as well as each other.

Ministry Goals:

Building & Grounds:

- Maintain and repair the physical plant.
- To budget and require through competitive bidding on all physical plant needs including but not limited to the following: service agreements, repair and/or replacement of

operating systems, and other needs that may be present on a day-to-day basis.

- Supervise custodial care.
- To maintain and improve exterior grounds.
- To supervise the weekly lawn care and coordinate and secure landscaping.
- To use as many members as possible.

Transportation:

- Responsible for developing list of drivers and making sure they are added to the insurance policy.
- To assure that transportation is provided for members who might need ride to services.
- To provide transportation to other church functions.
- Provide and maintain a logbook in church vehicle(s) to record trip mileage, trip purpose, and pre-trip inspection for all trips over 100 miles or monthly.
- Responsible for interior and exterior maintenance of all vehicles - Keep detailed maintenance logs.

Ministry Plan of Action:

- To meet quarterly preventative maintenance schedules.
- Meet with Craig monthly to discuss punch lists.
- Require and maintain a logbook for the church van.
- Require inspection of van each maintenance service interval and keep copy in the logbook.

FINANCE

Minister: Steven Kirby

Team Leader: Jim Cummings

Team Members: Brian Gipson, Kelly Harding

Ministry Objective:

- Glorify God by exercising proper financial stewardships over our church ministries and the needs of our membership and community.

Ministry Goals:

- Provide oversight of all church financial resources and requirements including budgeting, reporting (P&L), Committee Reviews, Accounts Payables, Insurance, and Communications (to leadership and membership) while maintaining financial controls in accordance with generally accepted accounting standards.

Ministry Plan of Action:

- Oversee the annual budgeting, tracking, approval, and communications processes.
- Ensure that all church assets are routinely reviewed and properly insured.
- Make monthly financial reporting available to the committee, staff, and elders within two weeks of the ending period.
- Meet at least quarterly with the finance committee to review financial performance in comparison to budget, and advise ministry leaders, staff, and elders of opportunities for improvement.

HEALTH AND SAFETY

Minister: Steven Kirby

Team Leader: Brandy Jernigan

Team Members: Bo Brown, Toni Gibbs, Tori Krantz, Leslie McCarley, Jenna Utley

Ministry Objectives:

- To maintain a safe and healthy environment for those that attend any functions or activities on the campus of the Franklin church.

Ministry Goals:

- To provide first responder assistance to all health emergencies at a service or events.
- To develop a list of certified or licensed individuals of the church family who could help in the event of a medical emergency or mission effort.
- To acquire the supplies necessary to accomplish health and safety.
- Provide guidance and support during Covid-19 pandemic and relate information to elders.

Ministry Plan of Action:

- To meet quarterly to review health and safety procedures.
- To meet quarterly with the security team leader and make sure all areas of safety needs are covered.
- Inspect and purchase (as needed) any health/medical equipment or supplies.
- Require and maintain a logbook for any health/medical equipment (i.e. – AED, O2 tanks).

SECURITY

Minister: Steve McCarley

Team Leader: Bo Brown

Team Members: Bruce Akin, Scotty Cook, Jim Cummings, Bill Eubanks, Tim Gibbs,
Tommy Gibbs, David Pedigo, Jamie Scott

Ministry Objective:

- To provide for the security of all members and property during all services and events held on church property thus creating a safe environment.

Ministry Goals:

- Being visible in a timely manner before, during, and after services and events.
- Being proactive by apprising the appropriate persons/authority of any threat / situation
- Recruiting and training adequate members to serve in this program.
- Prevent loitering during services by minors or those who are unknowingly causing disturbances especially in hallways, playground, foyers, and the workroom.

Ministry Plan of Action:

- Monitoring and evaluation of all property for safety issues including traffic and crowd flow thus making recommendations for continuing and improving secure environment for worship.
- Regularly meeting with security staff.

STATISTICS

Minister: Steven Kirby

Team Leader: Jim Cummings

Team Members: Ron Black, Bruce Akin

Ministry Objectives:

- To collect data through attendance to worship services and other activities of the church.

Ministry Goals:

- To count people in attendance at each service and turn those numbers in to be logged into the church website informational database.
- To maintain and update computerized information by providing the names of members

willing to do church and community work.

- To use any data that is collected (example: member/family attendance, etc.) to help with organizing our Servant Keeper Group database of focused areas.
- To use any data to help recruit individuals for various duties in worship service, and other activities of the Franklin church.

Ministry Plan of Action:

- To use the data collected to help grow and spread the Franklin church throughout the Franklin-Simpson community.

STRATEGIC PLANNING (Long Range)

Ministers: Eli Hurt / Steven Kirby / Steve McCarley

Team Leader: Jim Cummings

Team Members:

Ministry Objectives:

- To ensure the great commission is the focal point of all activities we do now and into the future of the church and the community.

Ministry Goals:

- To develop a 20/20 Vision Plan through long-range planning (5-10 years forward).
- To coordinate, communicate, and involve as many members as possible in successful implementation of the Vision Plan.

Ministry Plan of Action:

- To develop both a short- and long-term plan for facilities, transportation, and other capital improvements and assist with financial needs to carry out plans.